# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning	and	ending				
	heck if	C Name of organization			D Employer identif	ication number		
	Addres	NIKKI MITCHELL FOUNDATION	N, INC.					
	Name change	5			46-33996	32		
	Initial return	Number and street (or P.O. box if mail is not delivered	ed to street address)	Room/suite	E Telephone number			
	Final return/ termin	PO BOX 68305			615 982-			
	termin ated Ameno	, , , , , , , , , , , , , , , , , , , ,	or foreign postal code		G Gross receipts \$	693,448.		
	_lreturn ∏Applic	·	A MITTER		H(a) Is this a group i			
	_tion pendir	SAME AS C ABOVE	A MIDED		for subordinate <b>H(b)</b> Are all subordinates			
	ax-exe		(insert no.) 4947(a)(1)	or 527	1 ` ′	a list. See instructions		
	Vebsit			01 027	H(c) Group exemption			
		organization: X Corporation Trust Associ	ation Other	L Year		<b>M</b> State of legal domicile; $\mathbf{TN}$		
	rt I	Summary						
ø.		Briefly describe the organization's mission or most sign						
nc		AFFECTED BY PANCREATIC CANCI	<u>ER, RAISE AWAR</u>	ENESS,	SEARCH FOR	R THE CURE.		
Governance		Check this box if the organization discontinu		sed of more	ı	_		
νοκ		Number of voting members of the governing body (Par	. , , , , , , , , , , , , , , , , , , ,		3			
8		Number of independent voting members of the govern						
Activities &		Total number of individuals employed in calendar year						
tivi		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, columi						
Ac		Net unrelated business taxable income from Form 990						
			.,		Prior Year	Current Year		
•	8	Contributions and grants (Part VIII, line 1h)			235,989.	396,387.		
nue	9	. /5 . \ /11			0.	0.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and	d 7d)		952.			
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,	, 10c, and 11e)		147,014.			
		Total revenue - add lines 8 through 11 (must equal Par		383,955.				
		Grants and similar amounts paid (Part IX, column (A), li			166,208.			
		Benefits paid to or for members (Part IX, column (A), lir			150 751			
ses	15	Salaries, other compensation, employee benefits (Part			150,751. 0.	171,112.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line <sup>-</sup> Total fundraising expenses (Part IX, column (D), line 25	110	<u> </u>	<u> </u>	0.		
Exp	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f	·		129,842.	145,492.		
		Total expenses. Add lines 13-17 (must equal Part IX, co			446,801.			
		Revenue less expenses. Subtract line 18 from line 12			-62,846.	•		
or		•		Ве	ginning of Current Year	End of Year		
sets	20 21 22	Total assets (Part X, line 16)			407,086.			
t As	21	Total liabilities (Part X, line 26)			32,790.			
컐	22	Net assets or fund balances. Subtract line 21 from line	20		374,296.	531,642.		
	rt II	Signature Block						
		Ities of perjury, I declare that I have examined this return, inclit, and complete. Declaration of preparer (other than officer) is				ly knowledge and belief, it is		
true,	correc	i, and complete. Declaration of preparer (other than officer) is	based on an information of wi	licii preparer	nas any knowledge.			
Sigr		Signature of officer			Date			
Her		RHONDA MILES, PRESIDENT						
1101		Type or print name and title						
		Print/Type preparer's name Pre	eparer's signature		Date Check	PTIN		
Paid			ANCES E. LEAHY	<u>z_</u> 1	1/08/23 if self-emplo	P00713593		
Prep	arer	Firm's name KRAFTCPAS PLLC				52-0713250		
Use	Only	Firm's address 555 GREAT CIRCLE RO	AD					
		NASHVILLE, TN 37228			Phone no. 61	L5-242-7351		
May	the IF	RS discuss this return with the preparer shown above?	See instructions			X Yes No		

Page 2

Par	t III	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1		ly describe the organization's mission:
		OVIDING COMFORT AND RELIEF FOR THOSE AFFECTED BY PANCREATIC CANCER,
		ILE RAISING AWARENESS AND SUPPORTING RESEARCH THAT DIRECTLY AND
	INI	DIRECTLY AFFECTS PANCREATIC PATIENTS.
2		he organization undertake any significant program services during the year which were not listed on the
	•	Form 990 or 990-EZ? Yes X No
_		es," describe these new services on Schedule O.
3		he organization cease conducting, or make significant changes in how it conducts, any program services?
		es," describe these changes on Schedule O.
4		ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
		nue, if any, for each program service reported.
4a	(Code:	210 (02 146 520
Tu	•	IDGE OF WINGS IS A DIRECT PATIENT SERVICES PROGRAM THAT PROVIDES
		EANINGS, GROCERIES, HOLIDAY MEALS AND ADDITIONAL SERVICES TAILORED
		CIFIC NEEDS. PATIENTS RECEIVING TREATMENT FOR PANCREATIC CANCER ARE
	ELI	GIBLE FOR HELP TO RELIEVE FINANCIALLY STRESSFUL TIMES. DURING 2022,
	THE	E BRIDGE OF WINGS SERVED 70 PATIENTS EACH MONTH, UNTIL THEY NO LONGER
		EDED ASSISTANCE. 123 PATIENTS IN TOTAL WERE ASSISTED BY THE PROGRAM.
		2022, BRIDGE OF WINGS ALSO ASSISTED 110 FAMILIES WITH THANKSGIVING
	MEA	ALS, SERVING A TOTAL OF 768 INDIVIDUALS.
		NTINUED PARTNERSHIP WITH DR. ANDREW PAGE WITH PIEDMONT HEALTH IN
		LANTA TO DEVELOP, FACILITATE, AND PROVIDE THE INFRASTRUCTURE FOR THE
41.		NCY LYLE AMBASSADOR PROGRAM. TRAIN AND MONITOR CAREGIVER AND PATIENT  (Expenses \$
4b	(Code:	PANSION OF AWARENESS WITH BRINGING THE BRIDGE OF WINGS DOCUMENTARY TO
		APLETION. THIS DOCUMENTARY TELLS THE STORY OF NIKKI MITCHELL'S FLIGHT
		OUND THE WORLD AND HER PASSING FROM PANCREAS CANCER. THE DOCUMENTARY
		LL BE USED FOR AWARENESS AND FUNDRAISING IN 2023 AND BEYOND.
4c	10 1	) (Expenses \$ 32,500 • including grants of \$ ) (Revenue \$
40	(Code:	(Revenue \$) (Expenses \$) (Revenue \$
		OVIDING EDUCATIONAL AND RESEARCH GRANTS TO ORGANIZATIONS WORKING
		VARDS THE CURE OF PANCREATIC CANCER.
<b>1</b> ~ 1	Otha	r program convisco (Deceribe en Schedule O.)
4d	(Expen	r program services (Describe on Schedule O.) uses \$ including grants of \$ ) (Revenue \$ )
4e		nses \$ including grants of \$ ) (Revenue \$ )  program service expenses 297,152.
	· Juli	program on the emperiors

# Form 990 (2022) NIKKI MITCHELL FOUNDATION, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		<del></del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<b></b> -		
124	, ,	12a	Х	
h	Schedule D, Parts XI and XII	IZa	- 21	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			<sub>V</sub>
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		_	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
		_		_

Form 990 (2022) NIKKI MITCHELL FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		Х
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del></del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			77
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
. a	Check if Schedule O contains a response or note to any line in this Part V			
	Oneck if Schedule O contains a response of note to any lifte in this Part v		V	NI-
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b		1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	Х	
232004	4 12-13-22	_		(2022)

Form 990 (2022) NIKKI MITCHELL FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		100	140					
	filed for the calendar year ending with or within the year covered by this return  2a  7								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		<u>X</u>					
f	3 , 3 , 1 , 1								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	, ,								
_	sponsoring organization have excess business holdings at any time during the year?								
	9 Sponsoring organizations maintaining donor advised funds.								
a	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b							
10	Section 501(c)(7) organizations. Enter:	90							
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77					
	excess parachute payment(s) during the year?	15		<u> </u>					
	If "Yes," see the instructions and file Form 4720, Schedule N.			37					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 615 982-6802			
	PO BOX 68305, NASHVILLE, TN 37206			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization		orga	niza			nper	nsate			
(A)	(B)		<b>(C)</b> Position					(D)	(E)	(F)
Name and title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per					is botl or/trus		compensation	compensation	amount of
	week (list any	-				П		from the	from related organizations	other compensation
	hours for	direct				Ļ		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		oyee	ompe		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GUDIGES DOWNER	line)	РШ	lns	#	Ke	e E	For			
(1) CHRISTA BOWLES	40.00	-		х				71 120	0.	0.
DEVELOPMENT DIRECTOR (2) RHONDA MILES	40.00	-		^		┢		71,120.	0.	· ·
PRESIDENT	40.00	X		Х				20,000.	0.	0.
(3) SCOTT SAFFORD	1.00							20,000.	<u></u>	<u>_</u>
DIRECTOR	1.00	x						0.	0.	0.
(4) WADE MERRY	1.00	<u></u>				H				
DIRECTOR		Х						0.	0.	0.
(5) LISA EIDELBERG	2.00									
DIRECTOR		Х						0.	0.	0.
(6) TERRIE LAWRENCE	1.00									
DIRECTOR		Х						0.	0.	0.
(7) KIM MCCOLLUM-MELE	1.00									
DIRECTOR		Х						0.	0.	0.
(8) CINDY DENHAM	1.00									
TREASURER		Х				<u> </u>		0.	0.	0.
		-								
		-								
		1								
						$\vdash$				
			L							
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		1								
	1	<u> </u>				_				
		-								
								]		000

			l	ees,			gnes	it C	ompensated Employee	'				
	(A)	(B)			((				(D)	(E)			(F)	
	Name and title	Average Position (do not check more than one						one	Reportable	Reportable			timate	
		hours per					person is both an director/trustee)		compensation	compensation			nount	
		week			u a u	I	1711 43	lcc)	from	from related			other	
		(list any hours for	irecto						the	organization			pensa	
		related	or di	99			sated		organization	(W-2/1099-MIS	SC/		om th	
		organizations	uste	trus		96	ubeu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)			anizat d relat	
		below	lual tr	tional		yoldı	yee y	_	1099-1420)				anizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				0.90	ii ii Laci	0110
			_	=	0		T 9	Ë						
			•											
1b	Subtotal								91,120.		0.			0.
С	Total from continuation sheets to Part VII	, Section A							0.		0.			0.
	Total (add lines 1b and 1c)								91,120.		0.			0.
2	Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	ceived more than \$100,	000 of reportable	)			
	compensation from the organization													0
													Yes	No
3	Did the organization list any <b>former</b> officer,	•	,	,		,	,	_		•				37
_	line 1a? If "Yes," complete Schedule J for se											3		X
4	For any individual listed on line 1a, is the su											4		х
_	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		$\stackrel{\frown}{\vdash}$
5	rendered to the organization? If "Yes," com	•				•			•			5		х
Sec	tion B. Independent Contractors	<u>piete Scrieduit</u>	<del>.</del> J 10	OI SL	ICII Ļ	Jers	<u> </u>							
1	Complete this table for your five highest con	mpensated inc	lepe	nder	nt cc	ontra	actor	rs th	nat received more than \$	100,000 of comp	ensat	tion fro	om	
	the organization. Report compensation for t													
	(A)								(B)			(0	<b>;</b> )	
	Name and business	address	NC	ONE	3				Description of s	ervices		ompe	nsatio	n
								$\dashv$						
								$\dashv$						
								Ī						
								$\dashv$						
2	Total number of independent contractors (in	ncluding but no	ot lin	nited	to t	thos	e lis	ted	above) who received mo	ore than				

Form 990 (2022) NIKKI M
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
		•	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
S S	1 8	Federated campaigns 1a					
ani		Membership dues 1b					
يَ ق		Fundraising events 1c	86,398.				
ifts		d Related organizations 1d	,				
nila nila		Government grants (contributions)					
Sir		All other contributions, gifts, grants, and					
uti			309,989.				
άĔ		Noncash contributions included in lines 1a-1f  1g \$	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f		396,387.			
<u> </u>		Totally led miles in a	Business Code				
o l	2 8	ı					
vic	- 1						
Ser							
an Ve		I					
Program Service Revenue							
Pro		All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes					
		other similar amounts)		2,266.			2,266.
	4	Income from investment of tax-exempt bond pr		·			
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	ŀ	Less: cost or other basis					
ē		and sales expenses					
en	(	Gain or (loss) 7c					
Rev		Net gain or (loss)					
ther Revenue		Gross income from fundraising events (not including \$ 86,398. of					
δ		contributions reported on line 1c). See					
			284,142.				
			97,664.				
		Net income or (loss) from fundraising events	37,0011	186,478.			186,478.
		a Gross income from gaming activities. See		200,270			200,270
	9 6	Part IV, line 199a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6	and allowances10a					
		Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
		, ,	Business Code				
sno •	11 a	OTHER REVENUE	900099	10,653.	10,653.		
ane	ŀ						
eve	(						
Miscellaneous Revenue	(	All other revenue					
_	•	Total. Add lines 11a-11d		10,653.			
	12	Total revenue. See instructions		595,784.	10,653.	0.	188,744.

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons	se or note to any line in t			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	32,500.	32,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	114,028.	114,028.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	91,120.	20,668.	17,668.	52,784.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	65.665	10.551	1 000	45 454
7	Other salaries and wages	67,667.	48,661.	1,832.	17,174.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	10 205	C 000	1 250	4 005
10	Payroll taxes	12,325.	6,080.	1,358.	4,887.
11	Fees for services (nonemployees):				
а					
b	9	C 015		C 015	
	Accounting	6,915.		6,915.	
d	, , , , , , , , , , , , , , , , , , , ,				
е	, F				
f	Investment management fees				
g	,	7,500.	7,500.		
40	column (A), amount, list line 11g expenses on Sch 0.)	6,126.	7,300.		6,126.
12	Advertising and promotion	17,701.	3,821.	10,469.	3,411.
13	Office expenses	502.	452.	25.	25.
14 15	Information technology	302.	4524	23.	25.
	Royalties	10,224.	5,112.	3,579.	1,533.
16 17	Occupancy	26,190.	2,717.	340.	23,133.
18	Travel Payments of travel or entertainment expenses	20,150.	2,717	3 4 0 •	23,133.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	·				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,035.	171.	171.	693.
23	Insurance	3,818.	•	3,818.	2231
24	Other expenses. Itemize expenses not covered	-,		-,	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	DOCUMENTARY	53,969.	53,969.		
b	OMITTO TITTING TURBUIGES	8,622.	,		8,622.
c	MISCELLANEOUS	1,630.	1,473.	157.	•
d	MEALS	1,260.	,		1,260.
	All other expenses	,			, . , .
25	Total functional expenses. Add lines 1 through 24e	463,132.	297,152.	46,332.	119,648.
26	Joint costs. Complete this line only if the organization		•	·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or ne	ote to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	27,703.	1	92,136		
	2	Savings and temporary cash investments		370,163.	2	448,051	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified per				
		under section 4958(f)(1)), and persons describe	ed in sec	ion 4958(c)(3)(B)		6	
ပ္ပ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9					9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	8,611.			
	b	Less: accumulated depreciation	. 10b	2,925.	6,720.	10c	5,686
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		2,500.	15	2,500	
	16	Total assets. Add lines 1 through 15 (must ed			407,086.	16	548,373
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ູ	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub	stantial o	ontributor, or 35%			
<u> </u>		controlled entity or family member of any of th				22	
ਵੱ	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat	ed third i	parties		24	
	25	Other liabilities (including federal income tax, p		Г			
		parties, and other liabilities not included on line	es 17-24)	Complete Part X			
		of Schedule D			32,790.	25	16,731
	26	Total liabilities. Add lines 17 through 25			32,790.	26	16,731
		Organizations that follow FASB ASC 958, ch					
se		and complete lines 27, 28, 32, and 33.					
aŭ	27	Net assets without donor restrictions			374,296.	27	531,642
Ba	28	Net assets with donor restrictions				28	
밀		Organizations that do not follow FASB ASC					
로		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fund	s			29	
Sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			374,296.	32	531,642
_	33	Total liabilities and net assets/fund balances			407,086.	33	548,373

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,7				
2	Total expenses (must equal Part IX, column (A), line 25)	2	46	3,1	32.			
3	Revenue less expenses. Subtract line 2 from line 1	3	13	2,6	52.			
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2	4,6	94.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	53	1,6	<u>42.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Ш			
1	Accounting method used to prepare the Form 990: X Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•						
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.						
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000				
			Form	990	(2022)			

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	NIKK	I MITCHELL	FOUNDATION,	INC.			4	6-3399632
Part I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.	
The orga	anization is not a private found	lation because it is: (I	For lines 1 through 12, cl	neck only	one box.)			
1	A church, convention of ch	urches, or associatio	on of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)				
3	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental ur	it describe	ed in
	section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6	A federal, state, or local go	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	ılly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	e general į	oublic described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe	ed in section 170(b)(	(1)(A)(vi). (Complete Part	: II.)				
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a	and-grant	college
	or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or
	university:							
10	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from							
	activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment							
	income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
	See <b>section 509(a)(2).</b> (Co	mplete Part III.)						
11 📙	An organization organized	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).		
12	An organization organized	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or
	more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See section 5	09(a)(3). (	Check the box on
_	lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.	
a	<b>Type I.</b> A supporting orga	· · · · · · · · · · · · · · · · · · ·			-			
	the supported organization			majority o	of the direc	tors or trustee	s of the su	upporting
	organization. You must o	-						
b L	<b>Type II.</b> A supporting org	•				_		-
	control or management of			ime perso	ns that co	ntrol or manag	e the supp	ported
_	organization(s). You mus							
С	Type III functionally inte						y integrate	ed with,
	its supported organizatio		·					
d L	Type III non-functionally						-	
	that is not functionally int	-		•		•	an attentiv	/eness
	requirement (see instruct	-					L Truss III	
e L	Check this box if the orga					Type I, Type I	i, Type iii	
<b>f</b> Er	functionally integrated, or nter the number of supported of		nany integrated supporting	ig organiz	ation.			
	ovide the following information	•	nd organization(s)					
9 ' '	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
			above (see instructions)					
_								
Total								

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	405,056.	346,102.	191,721.	235,989.	396,387.	1575255.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	405,056.	346,102.	191,721.	235,989.	396,387.	1575255.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						237,930.
6	Public support. Subtract line 5 from line 4.						1337325.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	405,056.	346,102.	191,721.	235,989.	396,387.	1575255.
	Gross income from interest,	103,0301	310/1020	131/1210	23373031	330,307	13732331
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
		1,623.	2,845.	1,819.	952.	2,266.	9,505.
•	and income from similar sources	1,025.	2,043.	1,010.	752.	2,200•	7,303.
9	Net income from unrelated business						
	activities, whether or not the	40,245.	166,426.		146 668	186,478.	530 817
40	business is regularly carried on	40,243.	100,420.		140,000.	100,470.	339,017.
10	Other income. Do not include gain						
	or loss from the sale of capital	1,330.	2,288.	68.	346.	10,653.	14,685.
	assets (Explain in Part VI.)	1,330.	2,200.	00.	340.	10,055.	2139262.
	<b>Total support.</b> Add lines 7 through 10	-1- (	1			40	2139202.
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	-		•			
800	organization, check this box and storetion C. Computation of Publi						
	•			- l (f\)		44	62.51 %
	Public support percentage for 2022 (I					14	50.00
	Public support percentage from 2021					15	
16a	33 1/3% support test - 2022. If the c						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2021. If the d						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			=	•	VI how the organiz	ation
	meets the facts-and-circumstances te	-	•	*	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		(Form 990) 2022

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(5)====	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4,) = 0.10	(2) 20:0	(0) = 0 = 0	(4) = 5 = 1	(0) = 0 = 0	(1)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		. —
	check this box and stop here	- O 1 D -					
	ction C. Computation of Publi						
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
	•			: 10!···-· (f)		147	0/
	Investment income percentage for 20					17	%
	Investment income percentage from					18	% 7 is not
198	a 33 1/3% support tests - 2022. If the					-41	
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	=	-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 10	a or 10h check th	nis hox and see in	structions	

232023 12-09-22

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Par	int IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	e <b>1</b>		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sect	supervised, or controlled the supporting organization.			
-	on or type it supporting organizations		Vaa	NI.
4	Ways a majority of the avantitation's divertors by twistons during the tay year along a majority of the divertors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sact	the supported organization(s). ction D. All Type III Supporting Organizations	1		
Jeci	Ction D. All Type III Supporting Organizations			l
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	tions).		
а	<u> </u>			
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see instruction	ıs).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard,

1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			,
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see
-	instructions).	, 3. 2.00	71	, , , , , , , , , , , , , , , , , , ,

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

e Excess from 2022

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

**2022** 

46-3399632 NIKKI MITCHELL FOUNDATION INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

# NIKKI MITCHELL FOUNDATION, INC.

Part I	t I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$30,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$19,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$10,300.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$\$0,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$10,000 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		

Schedule B (Form 990) (2022)

Name of organization Employer identification number

# NIKKI MITCHELL FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions  \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$10,000.	Person X Payroll

Schedule B (Form 990) (2022)

NIKKI	MITCHELL	FOUNDATION,	INC
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 27,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# NIKKI MITCHELL FOUNDATION, INC.

D		•	0 3333032
Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		    \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
23453 11-15		\$	Schedule B (Form 990) (2022

Name of organization **Employer identification number** NIKKI MITCHELL FOUNDATION, INC. 46-3399632 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

**Employer identification number** 

NIKKI MITCHELL FOUNDATION, INC. 46-3399632 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(h)	Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(6)	dida and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year	witing that the appete hold in denot advis	is and frue do	
5		-		Yes No
6	are the organization's property, subject to the organization's ex- Did the organization inform all grantees, donors, and donor ad	-		
6				
	for charitable purposes and not for the benefit of the donor or		·	
Pa	impermissible private benefit?	enization answered "Ves" on Form 900		
	Purpose(s) of conservation easements held by the organization		, raitiv, iiii	e r.
1		`	of a biotoria	ally important land area
	Preservation of land for public use (for example, recreating Protection of natural habitat	· —		ally important land area
		Preservation (	or a certified	d historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie day of the tax year.	ed conservation contribution in the form	TOTA CONSE	Held at the End of the Tax Year
_				
a				2a
b	, , , , , , , , , , , , , , , , , , , ,	at was in all and in (a)	····	2b
C	Number of conservation easements on a certified historic structure of conservation easements in a certified historic structure.			2c
a	Number of conservation easements included in (c) acquired aff			
2		and outlinguished outcomingted by the		ion during the toy
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by th	e organizat	ion during the tax
	year	tic located		
4	Number of states where property subject to conservation ease		<b>-</b> :	
5	Does the organization have a written policy regarding the period			Yes No
6	violations, and enforcement of the conservation easements it I Staff and volunteer hours devoted to monitoring, inspecting, h			
6	Starr and volunteer flours devoted to filoritoring, inspecting, in	anding of violations, and emorcing cor	isei valion e	asements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserv	ation easen	nents during the year
•	Amount of expenses meaned in monitoring, inspecting, manding	ng of violations, and emoreing conserv	ation cascn	ionts during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	)(h)(4)(R)(i)	
Ŭ		satisfy the requirements of section 176		Yes No
9	In Part XIII, describe how the organization reports conservation			
·	balance sheet, and include, if applicable, the text of the footnot	•		
	organization's accounting for conservation easements.	to the organization o interioral statem	nonto triat c	icooribes the
_	rt III Organizations Maintaining Collections of			
Pa		Art, Historical Treasures, or O	ther Sim	ilar Assets.
Pa			ther Sim	ilar Assets.
	Complete if the organization answered "Yes" on Form S	990, Part IV, line 8.		
	Complete if the organization answered "Yes" on Form 9 lf the organization elected, as permitted under FASB ASC 958	990, Part IV, line 8. , not to report in its revenue statement	and balanc	e sheet works
	Complete if the organization answered "Yes" on Form 9 lf the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public	990, Part IV, line 8. , not to report in its revenue statement ic exhibition, education, or research in t	and balanc	e sheet works
1a	Complete if the organization answered "Yes" on Form 9  If the organization elected, as permitted under FASB ASC 958  of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance.	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the cial statements that describes these items.	and balanc furtherance ms.	e sheet works of public
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the statements that describes these items, to report in its revenue statement and	and balanc furtherance ms. balance sh	e sheet works of public eet works of
1a	Complete if the organization answered "Yes" on Form 9 lf the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public elected.	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the statements that describes these items, to report in its revenue statement and	and balanc furtherance ms. balance sh	e sheet works of public eet works of
1a	Complete if the organization answered "Yes" on Form 9 lf the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the cial statements that describes these item, to report in its revenue statement and exhibition, education, or research in further	and balanc furtherance ms. balance sh therance of	e sheet works of public eet works of public service,
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the cial statements that describes these items, to report in its revenue statement and exhibition, education, or research in further	and balanc furtherance ms. balance sh therance of	e sheet works of public eet works of public service,
1a b	Complete if the organization answered "Yes" on Form 9 lf the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the cial statements that describes these items, to report in its revenue statement and exhibition, education, or research in further than the control of the	and balanc furtherance ms. balance sh therance of	e sheet works of public eet works of public service,  \$
1a	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures.	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the statements that describes these items, to report in its revenue statement and exhibition, education, or research in further statements, or other similar assets for financial statements.	and balanc furtherance ms. balance sh therance of	e sheet works of public eet works of public service,  \$
1a b	Complete if the organization answered "Yes" on Form 9 lf the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasure the following amounts required to be reported under FASB ASC	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the cial statements that describes these item, to report in its revenue statement and exhibition, education, or research in further statement in the control of the control	and balanc furtherance ms. balance sh therance of	e sheet works of public eet works of public service,  \$
1a b	Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures.	990, Part IV, line 8.  , not to report in its revenue statement ic exhibition, education, or research in the cial statements that describes these items, to report in its revenue statement and exhibition, education, or research in further sures, or other similar assets for financial C 958 relating to these items:	and balanc furtherance ms. balance sh therance of al gain, pro	e sheet works of public eet works of public service,  \$

232051 09-01-22

Complete if the organization answered "Ves" on Form 990 Part IV line 11a See Form 990 Part V line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment		8,611.	2,925.	5,686.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	5,686.			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 NIKKI MITCH:  Part VII Investments - Other Securities.	ELL FOUNDATIO	11, 1110. 41	6-3399632 Page
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
•	Description		(b) Book value
(1)			(-,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	15\		
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f. See Form 990. Part X. line 2	5.
. (a) Description of liability	5 5 555, r are rv, III 10		(b) Book value
			(2) 230K VAIAO
(1) Federal income taxes (2) ACCRUED PAYROLL TAXES			4,830
(Z) ACCROUD LAIROUD IAAES			
(3) CREDIT CARD PAYABLE			11,901

16,731. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(5) (6) (7) (8)

David VI	D	- 111 - 41	- f D	and Annality of I	Ti	\A/:+ - F	
scnedule D (	(Form 990	) 2022	MILVI	мттспепп	FOUNDATION,	TIVC.	

ıa	neconciliation of Nevende per Addited I mancial States	Hellis With	nevenue per ne	tuiii.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements	1	693,448.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	693,448.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-97,664.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	-97,664.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  rt XII   Reconciliation of Expenses per Audited Financial State			5	595,784.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments With	ı Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	560,796.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	560,796.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-97,664.		
С	Add lines 4a and 4b			4c	-97,664.
_	Total expenses Add lines 3 and 4c. (This must equal Form 900, Part I, line 18.)			5	463,132.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING NIKKI MITCHELL FOUNDATION'S INCOME TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS DETERMINE THAT THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE "MORE LIKELY THAN NOT" STANDARD. ACCORDINGLY, THERE ARE NO PROVISIONS FOR INCOME TAXES, PENALTIES, OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN INCOME TAX POSITIONS.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 NIKKI MITCHELL FOUNDATION, INC.  Part XIII Supplemental Information (continued)	46-3399632 Page 5
Part XIII   Supplemental Information (continued)	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
CDDCIAL DIDECT HYDENGER	07.664
SPECIAL DIRECT EXPENSES	-97,664.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL DIRECT EXPENSES	-97,664.

### **SCHEDULE G** (Form 990)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** 46-3399632 NIKKI MITCHELL FOUNDATION, Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
				TRALER PARK		col. <b>(c)</b> )
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	318,986.	51,554.		370,540.
	2	Less: Contributions	86,398.			86,398.
	3	Gross income (line 1 minus line 2)	232,588.	51,554.		284,142.
	4	Cash prizes				
Ś	5	Noncash prizes				
xpense	6	Rent/facility costs		2,600.		2,600.
Direct Expenses	7	Food and beverages	52,002.	473.		52,475.
	8	Entertainment				
	9	Other direct expenses	38,843.	3,746.		42,589.
	10		9 in column (d)			97,664.
_		Net income summary. Subtract line 10 from li	•			186,478.
Pa	ırt I		answered "Yes" on Form	1990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	I	(I.) Dull tabe/instant		(a) Tatal manaina (add
e			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				аттустра в в в в в в в в в в в в в в в в в в в		( <b>-</b> )
æ	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses		Noncash prizes				
Direct E	4	Rent/facility costs				
	_	Other direct cynones				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
			, , ,			,
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
		the organization licensed to conduct gaming ac				Yes No
b	If "	No," explain:				
	_					
		ere any of the organization's gaming licenses re	· · · · · · · · · · · · · · · · · · ·	-	/ear?	Yes No
	_					
	_					

Schedule G (Form 990) 2022

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Sch	edule G (Form 990) 2022 NIKKI MITCHELL FOUNDATION, INC. 46-3	3399	632	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		1425		0/
	The organization's facility	13a		<u>%</u>
	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
	s If "Yes," enter name and address of the third party:			
•				
	Nama			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	_ ', _ '			
17	Mandatory distributions:			
	·			
6	solution is the organization required under state law to make charitable distributions from the gaming proceeds to		Yes	
	retain the state gaming license?		res	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule 6	G (Form 990)	NIKKI MITC	HELL F	OUNDATION,	INC.	46-3399632	Page 4
Part IV	G (Form 990)    Supplemental Infor	mation (continued)					
		(00////////////////////////////////////					
-							
-							
-							

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public

Inspection

Name of the organization  NIKKI MITCHELL FOUNDATION, INC.							Employer identification number $46-3399632$
Part I General Information on Grants a		1011110117 111	<u> </u>				10 3333032
Does the organization maintain records or criteria used to award the grants or assist      Describe in Part IV the organization's properties.  Part II Grants and Other Assistance to	stance?ocedures for monit	oring the use of grant	funds in the United	d States.			X Yes No
recipient that received more than s  1 (a) Name and address of organization or government	\$5,000. Part II can	be duplicated if addition (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NEW YORK UNIVERSITY 550 FIRST AVE NEW YORK, NY 10016	13-5562308	501(C)3	10,000.	0.			MEDICAL RESEARCH
COLD SPRINGS HARBOR LABORATORY 1 BUNGTOWN RD. COLD SPRING HARBOR, NY 11724	11-2013303	501(C)3	20,000.	0.			MEDICAL RESEARCH
<ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organizations</li> </ul>	-	-					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
MORTGAGE, RENT, HOUSEHOLD AND MEDICAL EXPENSES	123	114,028.	0.					
HORIGAGE, RENT, HOUSEHOLD AND MEDICAL EXTENDED	123	114,020.						
Part IV Supplemental Information. Provide the information requ	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.				
PART I, LINE 2:								
PART III: PANCREATIC CANCER PATIENT	'S ARE RE	FERRED TO	THE FOUNDA	TION BY				
PATIENT ADVOCATES AT VARIOUS TREATM	ENT FACI	LITIES. PA	TIENTS COM	PLETE A				
BRIDGE OF WINGS APPLICATION WHICH M	MIST BE F	AXED OR EM	ATLED TO T	HE:				
FOUNDATION FROM THE PATIENT'S HEALTHCARE FACILITY BY THE PATIENT'S DOCTOR								
OR PATIENT ADVOCATE. THE APPLICATION MUST BE COMPLETED IN FULL AND EACH								
MUST BE RENEWED MONTHLY. THE MONTHLY RENEWAL FORM MUST ALSO BE SENT FROM								
THE HEALTHCARE FACILITY BY THE DOCT	OR OR PA	TIENT ADVO	CATE. THE	FOUNDATION				
ACTIVELY MONITODE DADTICIDATION IN	BDIDGE O	E WINGE DV	T T T T T T T T T T T T T T T T T T T	THE MIMBED				
CTIVELY MONITORS PARTICIPATION IN BRIDGE OF WINGS BY TRACKING THE NUMBER								

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NIKKI MITCHELL FOUNDATION, INC.

Employer identification number 46-3399632

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AMBASSADORS. FACILITATED ALL PATIENT AND CAREGIVER SESSIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND DISTRIBUTED TO THE BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

AT EACH COMMITTEE OF THE FOUNDATION AT A REGULAR MEETING THEREOF, NOT LESS
OFTEN THAN ONCE EACH YEAR, THE CHAIRPERSON SHALL ADVISE MEMBERS OF THE
CONFLICT OF INTEREST POLICY AND PROCEDURES, INCLUDING THE REQUIREMENT FOR
DISCLOSURE OF A CONFLICT WHENEVER THE BOARD MEMBER OR COMMITTEE MEMBER HAS
A DIRECT OR INDIRECT INTEREST IN AN ISSUE, ABSTENTION FROM DISCUSSION INCLUDING REFRAINING FROM ANY ACTIVITIES TO INFLUENCE THE OUTCOME - AND
FROM VOTING. IF DISCLOSURE AND ABSTENTION OCCURS, THE RECORD OF ABSTENTION
FORM IS TO BE COMPLETED BY THE BOARD OF COMMITTEE MEMBER AND FILED WITH THE
ORIGINAL COPY OF THE MINUTES. THE AGENDA AND THE MINUTES OF EACH MEETING
SHALL REFLECT THE REVIEW OF AND COMPLIANCE WITH THE CONFLICT OF INTEREST
POLICY AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15A:

MID 2020 THE BOARD VOTED TO PROVIDE THE PRESIDENT WITH A NOMINAL SALARY OF \$20,000 ANNUALLY. THE BOARD DETERMINED THIS DOES NOT REQUIRE A PROCESS OF DETERMINING COMPENSATION BECAUSE IT IS BELOW THE COMPARABLE SALARIES FOR OTHER NONPROFITS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization NIKKI MITCHELL FOUNDATION, INC.	Employer identification number 46-3399632
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAI	LABLE UPON
REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PPP LOAN FORGIVENESS THAT OCCURED IN 2021	20,320.
ADJUSTMENT TO NET ASSETS FOR PRIOR YEAR UNRECORDED REVENUE	ES 4,374.
TOTAL TO FORM 990, PART XI, LINE 9	24,694.